

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
September 28, 2021
(Rescheduled from September 21, 2021)

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 8:00 p.m., in the Macopin School Cafeteria. Mrs. Van Dyk asked for a moment of silence and to remember Midge Touw, former Board of Education President who recently passed away, and to remember her family. Mrs. Van Dyk also led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mr. Guarino	Present	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. O'Brien	Present	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Abigail Weiss	Student Representative	Absent

There were approximately 8 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone discussed student enrollment for the 2021-2022 school year, and noted it has increased by about 20 students. This increase reverses a thirty year trend of graduating seniors being larger than in-coming Kindergarten students. The administration will continue to review this going forward.
- Dr. Anemone spoke about Strategic Planning for the District, and that the first meeting is scheduled for September 30, 2021, at 7:00 p.m., in the Macopin School Cafeteria. We are partnering with New Jersey School Boards Association to facilitate the meeting, and it will include members of the school community, and members of the Township community. The last Strategic Plan was created for 2015-2020. These planning sessions were originally scheduled for the 2020-2021 school year. The planned meetings that were scheduled for March/April/May of 2020 were cancelled due to COVID-19. We will now be crafting a five (5) year Strategic Plan for 2021-2026.
- Dr. Anemone gave the Board and the Community a brief end of September COVID-19 update. He spoke about the daily reminders and discussed identifying positive cases at the High School. He explained the total number of cases, how many students returned to school, how many students remained out of school, and students that were identified as close contacts and remain out of school. He stated that close contacts are asked to quarantine if they have not been fully vaccinated, and fully vaccinated students are not asked to quarantine and can return to school. Contact tracing is done for each case, and Dr. McQuaid is working with school principals and their pandemic response teams. Dr. McQuaid communicates with the County and/or State Health Departments. We have experienced limited in-school transmission, but there are outside of school events that we have little control over and that has led to cases. He spoke about adjustments that have been made in the High School Cafeteria. Dr. Anemone will continue to keep the Board informed and communicate with all of our stakeholders moving forward.
- Dr. Anemone asked Dr. McQuaid to provide the Board and the Community with an update on Social Emotional Learning. Dr. McQuaid spoke about the Board's District Goal for 2020-2021, "build a District support system for students and staff for the purpose of social-emotional well-being," and how it is being carried over into this school year. She noted the schools are making sure this is a priority. She explained the purpose of developing Social Emotional skills is to assist students in the areas of self-awareness, self-control, and inter-personal skills which are vital for a student's success in school. Developing those skills will affect these students as far as academic performance, healthy relationships, and their overall mental health and well-being. The District created crisis teams and we have reviewed our risk assessment procedure. Dr. McQuaid advised the Board that we have applied for a grant to provide a social worker or a psychologist. We plan to have a contracted vendor provide us with an individual to deliver these services several days per week.
- Dr. McQuaid also spoke about applying to the New Jersey Department of Education Dreams Program. That program would allow the District to receive training, with two staff members becoming certified. It also promotes evidence-based strategies and trauma foundation training series. She is hopeful that the District is accepted into the program, and the program will be targeted at the elementary level. The District is providing individual group counseling and adding more targeted groups. A social worker intern has already been approved and hopefully, a psychologist intern can be approved in October, so that the District will be able to expand and do more than in the past.

VI. SUPERINTENDENT'S REPORT - Dr. Anemone - Continued

- Dr. McQuaid spoke about our Week of Respect and what activities and topics will be covered throughout the week in the classroom. Red Ribbon Week will be in October, and Dr. McQuaid will provide the Board with an update at the next meeting.
- Dr. McQuaid stated it is important to note that our District has Character Education lessons, anti-bullying lessons, digital citizenship lessons, and Project Adventure-based learning lessons all going on in our classrooms across the entire District. Dr. McQuaid asked Mr. Novak to expand on this. He explained Project Adventure and discussed interactive activities and social and emotional components. He also spoke about our Week of Respect, and the Digital Citizenship curriculum and annual family event
- Dr. Anemone thanked Mr. Robert Winston, Supervisor of Technology, for the new wireless microphones, and also thanked Mr. Joe Jordan and Mrs. Heather Burns for their research in which types of microphones would work best.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Mr. Novak discussed Fall assessments. He spoke about the challenges of the various learning environments (hybrid or virtual) following a 2020 Spring where students were home entirely. He understands there are missing pieces in some of the learning experiences our students have had. Discussion began in February 2021, as to how to handle Fall 2021. To be able to assess where our students are, compared to the New Jersey Student Learning Standards expectations. To identify those weaknesses and have a plan in place to work with our students. Through grants and local funds, we have been able to boost our support staff and personnel for our Encore positions. We were also able to schedule our Fall assessments in a systematic way, allowing our students to come into the school year in September without having to take an assessment on the first day, and being able to focus on social-emotional learning items. He spoke about assessments that have just started including our LinkIt benchmark assessment for English/Language Arts administered in Grades 2-11, for Mathematics administered in Grades 2-8, and in the High School for Algebra I, Geometry, and Algebra II. He explained the process, when it will be completed, what the assessment is based on, and when results are received and shared with parents at parent/teacher conferences. He also spoke about a State assessment that is required this year called, "Start Strong." It was an optional assessment implemented last year by our District, and we have familiarity with it. It is administered in Grades 2-11 in English/Language Arts and Mathematics, and there is a Science component to it. Results will also be shared with parents at parent/teacher conferences.
- He stated that based on the data and rating of these assessments, our support team and staff working with our students will be able to better direct their instruction and plan goals and objectives for our students, and truly differentiate our needs. He indicated it is our intention to maintain on-grade level instruction, and also try to remedy some of the bigger standards students have missed. He hopes to be able to share the results of these assessments at the Education Committee meeting in October. He indicated that parent/teacher conferences will be held on November 22, 2021, and November 23, 2021. He also spoke about the Grade K-5 Fountas and Pinnell benchmark reading assessment, to determine the reading level for our students at each grade, and the importance of this assessment.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to approve the following Board of Education meeting minutes:

- August 24, 2021 Workshop/Regular Meeting
- August 24, 2021 Executive Session

VOICE VOTE:

All in Favor.

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk spoke about the Strategic Planning Meeting and how essential it is for our District. She asked the Board to let her know by the end of the meeting whether or not they will be attending on September 30, 2021, so that we are prepared. She stated that this is for the Community, and that Board members who are present will be in a listening mode. She explained the importance of the public and all of the stakeholders having a chance to provide their input.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Mary Moore, McCormick Road, West Milford. She is a 23 year resident of West Milford, with two sons in the District, ages 13 and 16. She thanked the Board for their time, and thanked Dr. Anemone for revisiting his optional mask policy in the first week of school due to warmer weather. She spoke about cases that were reported at the High School and what has occurred. She spoke about outdoor activities and people being unmasked, people wearing "fake" masks, and feels we must be vigilant going forward to protect our children.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

She also spoke about recent studies released regarding schools and comparing those who had mask mandates in place and those who did not. She provided information on those findings. She stated that masks are another protective layer, along with sanitizing and cleaning. She feels we need to follow the mask mandate and need to re-adjust the focus on the academic performance of our children, as many suffered last year academically. She is very pleased to hear that there are things being done in the District to address this and get our students up to speed to see assessment scores go up. She spoke about the importance of wearing a mask to keep everyone safe and keep students in school in-person.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MRS. ROMEO, SECONDED BY MRS. STEPHENSON, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #8:

1. The recommendation of the Superintendent to submit the **AMERICAN RESCUE PLAN ELEMENTARY AND SECONDARY SCHOOLS EMERGENCY RELIEF FUND (ARP-ESSER) GRANT** application **FY 2021-2024**, in the amount of \$2,304,464.00.
2. The recommendation of the Superintendent to submit the **AMERICAN RESCUE PLAN INDIVIDUALS WITH DISABILITIES EDUCATION ACT (ARP-IDEA) GRANT** application **FY 2021-2022**, in the amount of \$135,007.00 (Basic Grant Award, ages 3-21), and \$11,509.00 (Preschool Grant Award, ages 3-5).
3. The recommendation of the Superintendent to approve the **DEPARTMENT TITLE CHANGE** from **INDUSTRIAL ARTS** to **TECHNOLOGY EDUCATION**, effective September 29, 2021.
4. The recommendation of the Superintendent to approve the following **CHANGES TO SECONDARY PROGRAMS** for the 2022-2023 school year:

DEPARTMENT

TYPE OF PROGRAM CHANGE

Technology Education

Course Name Change:
Introduction to C++ to
Computer Programming 1

5. The recommendation of the Superintendent to approve an **ADDITION** to the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** for the 2021-2022 school year:

Turning Point, Inc.
d/b/a Aspire Counseling Center

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

6. The recommendation of the Superintendent to approve a **9-DAY "NO CONTACT" PERIOD** by coaching personnel for any of their sport offerings on or off campus, effective Saturday, July 23, 2022, through Sunday, July 31, 2022.
7. The recommendation of the Superintendent to approve the following field trip destinations to be added to the list of Board approved **FIELD TRIP LOCATIONS**, for the 2021-2022 school year:
 - Castle Cove Mini Golf, Lake Hopatcong, New Jersey
 - Hidden Valley Mini Golf, Southington, Connecticut
 - Riverside Mini Golf, Unionville, Connecticut
 - Waters Edge Mini Golf, Bird in Hand, Pennsylvania
8. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #8:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Courtney Stephenson, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Stephenson, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #39:

DISCUSSION: Mrs. Dwyer spoke about item #8, and inquired about coverage of dates. Dr. Anemone stated another staff replacement will be appointed.

Mrs. Dwyer also inquired about item #24, the increase in hours. Dr. Anemone responded to her inquiry and provided an explanation of additional duties.

Mrs. Dwyer spoke about item #28, the Highlander Pride Committee, and inquired as to why there were so few High School teachers on the Committee. Mr. Novak responded to her inquiry.

Mrs. Dwyer spoke about #34, and inquired as to volunteers being insured by us. Dr. Anemone and Ms. Francisco responded and explained that if a volunteer is approved by the Board, the individual would be covered under our umbrella policy.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

1. The recommendation of the Superintendent to accept the resignation of **CARLY HERSHMAN**, Social Worker, High School, effective November 15, 2021.
2. The recommendation of the Superintendent to approve the appointment of **NIKLAS LATRONICA**, Technology Education Teacher, High School (PC#90.09.18.AKY), at the annual salary of \$55,700.00 (BA/1)(prorated), with health benefits, retroactive from September 23, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Beattie) Account: 11-140-100-101-10-10-000
3. The recommendation of the Superintendent to approve the appointment of **RACHEL ORR**, Guidance Counselor, Macopin School (PC#90.08.17.AKL), at the annual salary of \$60,000.00 (MA/1), with health benefits, retroactive from September 8, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Rzonca) Account: 11-000-218-104-10-10-071
4. The recommendation of the Superintendent to approve the appointment of **SHANNON VENINGER**, Special Class Aide, Marshall Hill School (PC#60.04.S5.CBP), at the annual salary of \$23,882.00 (Step 1), with health benefits, effective September 29, 2021, through June 30, 2022, per Board of Education/WMTAA Agreement. (Replaces Ulrich) Account: 11-214-100-106-10-10-000
5. The recommendation of the Superintendent to approve the appointment of **ANN CAMPBELL**, School Bus/Van Driver, Transportation (PC#25.18.T1.BFH), five (5) hours per day, at the annual salary of \$26,269.65 (prorated), without health benefits, effective September 29, 2021, through June 30, 2022, per Board of Education/WMBDA Agreement. (Replaces Bender) Account: 11-000-270-160-10-10-000

NOTE: Pending fingerprint clearance.

6. The recommendation of the Superintendent to approve a leave of absence for **DIANE PIZZULO**, Special Education Teacher (Resource Center), Westbrook School, with pay using sick days, retroactive from September 1, 2021, through October 4, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

7. The recommendation of the Superintendent to approve a leave of absence for **JENNIFER KUPCHO**, Special Education Teacher, Macopin School, with pay using sick days, retroactive from September 8, 2021, through September 27, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

8. The recommendation of the Superintendent to approve a leave of absence for **SUSAN NEBIKER**, Media Specialist, High School, with pay using sick days, retroactive from September 1, 2021, through December 31, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

9. The recommendation of the Superintendent to approve the appointment of **TAMARA McLAUGHLIN**, Replacement Media Specialist, High School (PC#99.09.22.CHM), at the per diem rate of \$150.00, with health benefits, retroactive from September 22, 2021, through November 19, 2021, per Board of Education Agreement. (Replaces Nebiker) Account: 11-140-100-101-10-10-103
10. The recommendation of the Superintendent to approve a leave of absence for **KELLY ROWLAND**, Kindergarten Teacher, Marshall Hill School, with pay using sick days, effective November 15, 2021, through December 23, 2021, then without pay, under the Family Medical Leave Act, effective January 3, 2022, through March 25, 2022. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

- (11.) The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (February 2021)**, to a leave of absence for **MICHELLE DeVOID**, Grade 2 Teacher, Apshawa School, with pay using sick days, retroactive from February 17, 2021, through **June 30, 2022**. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

12. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2021)** to a **TEMPORARY TRANSFER OF ASSIGNMENT** for **MELISSA PRITCHETT**, from Special Class Aide, Maple Road School, to Replacement Grade 2 Teacher, Apshawa School, at the per diem rate of \$200.00, retroactive from September 1, 2021, through **January 21, 2022**. (Replaces DeVoid)

NOTE: The duration of this position is based on the date of the employee's return to work.

13. The recommendation of the Superintendent to approve the appointment of **MORGAN BROWN**, Replacement Special Class Aide, Maple Road School (PC#93.03.00.CHD), at the per diem rate of \$84.00, with health benefits, retroactive from September 7, 2021, through January 21, 2022. (Replaces Pritchett) Account:11-215-100-106-10-10-000
14. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DANA McCONNELL**, from Special Class Aide, Apshawa School, to Replacement Special Education Teacher (Resource Center), Apshawa School, at the per diem rate of \$200.00, retroactive from September 1, 2021, through October 22, 2021. (Replaces Quillio)

NOTE: The duration of this position is based on the date the employee is released from previous employer.

15. The recommendation of the Superintendent to approve the appointment of **AMBER LIEBAU**, Replacement Special Class Aide, Apshawa School (PC#93.01.00.CHJ), at the per diem rate of \$84.00, with health benefits, retroactive from September 7, 2021, through October 22, 2021. (Replaces McConnell) Account: 11-209-100-106-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

16. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DENISE SHORTER**, from Special Class Aide, Marshall Hill School, to Replacement Special Education Teacher (Autism), Marshall Hill School, at the per diem rate of \$200.00, retroactive from September 7, 2021, through October 26, 2021. (Replaces Petrou)

NOTE: The duration of this position is based on the date the employee is released from previous employer.

17. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2021)** to a leave of absence for **KRISTA DeHAAS**, Grade 5 Teacher, Apshawa School, with pay using sick days, retroactive from September 1, 2021, through **October 8, 2021, then without pay, under the Family Medical Leave Act, effective October 11, 2021, through January 7, 2022.** (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

18. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **SCOTT WIENBROCK**, Replacement Grade 5 Teacher, Apshawa School (PC#99.01.00.BZN), at the per diem rate of \$150.00, with health benefits, effective January 1, 2022, through January 7, 2022, per Board of Education Agreement. (Replaces DeHaas) Account: 11-120-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

19. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **JOHN GALLOWAY**, Bus Driver, Transportation, without pay, retroactive from September 7, 2021, through November 1, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

20. The recommendation of the Superintendent to approve a leave of absence for **LORI POLKOWSKI**, Cafeteria Kitchen Worker, without pay, retroactive from September 13, 2021, through September 24, 2021.

21. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2021-2022 school year, effective September 29, 2021 through June 30, 2022:

HENRY MEDITZ (Teacher)
JANISSA PRATT (Teacher)
JOSEPH IMABASCIANI (Coach)
TRACEY CHIMILESKI (Teacher)

22. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2021-2022 school year, effective September 29, 2021, through June 30, 2022:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

22. (Continued)

BARBARA CARRUS+ (SACC)
BRUCE RHODES (School Bus/Van/Special Use Vehicle Driver)
DIANE BAUM* (Cafeteria Aide, Special Class Aide)
HENRY MEDITZ (Building Aide, Cafeteria Aide, Special Class Aide, Vehicle Aide)
JANISSA PRATT (Special Class Aide)
SARAH CHIMILESKI (Secretary, Special Class Aide)
TRACEY CHIMILESKI (Secretary, Special Class Aide)

+Retroactive from September 22, 2021.

*Pending fingerprint clearance.

23. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for the 2021-2022 school year, retroactive from September 1, 2021, through June 30, 2022:

<u>Employee</u>	<u>From</u>	<u>To</u>
CARA ZIMNIK (PC#90.03.42.AOP; #90.08.42.BYU) Account: 11-000-216-101-10-10-000	Speech-Language Specialist Maple Road	Speech-Language Specialist Maple Road (.7)/ Macopin (.3)
MELISSA McKEOWN (PC#60.03.S5.BLM) Account: 11-215-100-106-10-10-000	Special Class Aide Upper Greenwood Lake	Special Class Aide Maple Road
KATHERINE TELSCHOW (PC#60.08.S5.AWI) Account: 11-190-100-106-10-10-000	Special Class Aide Paradise Knoll	Special Class Aide Macopin

24. The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF ASSIGNMENT** for **RONALD SUDOL**, Building Aide, High School, from 3.5 hours per day to 4.5 hours per day, at the prorated salary of \$18,073.00 (Step 4), without health benefits, retroactive from September 21, 2021, through December 23, 2021, per Board of Education/WMESA Agreement.
Account: 11-000-240-105-10-10-080

25. The recommendation of the Superintendent to approve the following staff for the **WEBSITE COMMITTEE** for the 2021-2022 school year, at the hourly rate of \$36.00, not to exceed six (6) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

DEANA PEZZINO	BRIAN LESLIE
MARY BOZENMAYER	JULIANNE McCALL-BRAMLEY
JASON BENZ	TRICIA GRANEY
JOSE ESTRADA	COLLEEN BEGLEY

26. The recommendation of the Superintendent to approve the following **UPPER GREENWOOD LAKE ELEMENTARY AFTER SCHOOL STUDENT ACTIVITY CLUBS, ADVISORS and HOURS** for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

26. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
DANIEL BROPHY	Learning on the Move	8	\$288.00
PAUL CHIESA	Learning on the Move	8	\$288.00
JENNIFER DeBLOCK	Garden Club	10	\$360.00
KRISTA YUHAS	Garden Club	10	\$360.00
DANIEL BROPHY	Scooter Football	16	\$576.00
JAKE MATHEWS	Scooter Football	16	\$576.00
JENNIFER MAGNOTTA	Kind Kids	14	\$504.00
CHARLENE PAPPAS	Kind Kids	14	\$504.00
DEENA ACCARDI	National Elementary Honor Society	14	\$504.00
KELLY COMERFORD	National Elementary Honor Society	14	\$504.00
CATHERINE SEKELSKY	STEM K-1 (Fall)	6	\$216.00
CATHERINE SEKELSKY	STEM K-1 (Spring)	6	\$216.00
CATHERINE SEKELSKY	STEM 2-3 (Fall)	6	\$216.00
CATHERINE SEKELSKY	TREP\$	15	\$540.00
HOLLIE MILLER	TREP\$	15	\$540.00
CATHERINE SEKELSKY	Generation Pound (Fall)	6	\$216.00
KATHRYN ENERING	Generation Pound (Fall)	6	\$216.00
CATHERINE SEKELSKY	Generation Pound (Spring)	6	\$216.00
KATHRYN ENERING	Generation Pound (Spring)	6	\$216.00
SAMANTHA PATIRO	Art Around the World	10	\$360.00
JOHANNA ARCHER	History Club	6	\$216.00
JOHANNA ARCHER	Drama Storytelling Club	6	\$216.00
JOHANNA ARCHER	Battle of the Books	6	\$216.00

NOTE: Funded by the PTA.

27. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY CLUBS, ADVISORS and HOURS** for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Activity</u>	<u>Hours</u>
RYAN SONDERMEYER	German Honor Society	10
JOSEPH SMOLINSKI	Model Congress	50

28. The recommendation of the Superintendent to approve the following staff for the **HIGHLANDER PRIDE COMMITTEE** to conduct a **PARENT PRESENTATION**, at the hourly rate of \$36.00, not to exceed ten (10) hours per Board of Education/WMEA Agreement - Account: 20-280-200-101-10-50-XXX - ESEA Title IV:

Employee

JASON BENZ	TRICIA GRANNEY	JOSEPH JORDAN
ALISON SCULLY	MELISSA WELCH	KRISTI CLAVE
TAYLOR PEVNY	ARTHUR JOECKS	ANDREA JONES
JENNIFER METCALF	AMY FRITZ	CHRISTOPHER JONES
CHARLENE PAPPAS	ERIN BRANAGAN	LAUREN REMBRANDT

NOTE: Funded through the ESEA Title IV Grant.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

29. The recommendation of the Superintendent to approve the following **ADDITIONAL** mentors for **PROVISIONAL TEACHER PROCESS (PTP) TRAINING**, retroactive from August 31, 2021, at the hourly rate of \$36.00, not to exceed four (4) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

KELLY McCOURT
ASHLEY BAUMGARTNER

30. The recommendation of the Superintendent to approve **MELISSA CSENGETO**, Guidance Counselor, High School, for the **2021 FINANCIAL AID FOR FAMILIES NIGHT**, at the hourly rate of \$36.00, for two and one half (2.5) hours, per Board of Education/WMEA Agreement. Account: 11-000-218-104-10-10-071
31. The recommendation of the Superintendent to approve **MELISSA CSENGETO**, Guidance Counselor, High School, for the **2021 FAFSA NIGHT**, at the hourly rate of \$36.00, for two and one half (2.5) hours, per Board of Education/WMEA Agreement. Account: 11-000-218-104-10-10-071
32. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, retroactive from September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
JILL NITKINAS	MA/17	MA+30/18	\$103,300.00
LINDSEY CHRISTENSEN	MA/7	MA+30/8	\$ 70,000.00
AMY RUGLIO	BA/13	MA/14	\$ 76,400.00

33. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS AND STIPENDS** for the **WINTER 2021-2022 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
TAYLOR PEVNY	Head Wrestling	C	\$10,947.00
GARY STOLL	Asst. Wrestling	C	\$ 7,693.00
CRAIG SPENCER	Asst. Wrestling (.5)	C+Longevity	\$ 3,946.50
MICHAEL BLAKELY	Asst. Wrestling (.5)	C+Longevity	\$ 3,946.50
IAN WHITE	Head Ski Racing	C+Longevity	\$ 7,624.00
McKENZIE MORANDO	Head Basketball (Boys)	A	\$ 8,583.00
KENNETH CANALI	Asst. Basketball(Boys)	C+Longevity	\$ 7,893.00
TYLER MAURER	Asst. Basketball(Boys)	B	\$ 6,589.00
RAYMOND LaCROIX	Head Basketball (Girls)	C+Longevity	\$11,147.00
NICOLE GRIMSHAW	Asst. Basketball(Girls)	C	\$ 7,693.00
EDWARD MILKO	Asst. Basketball(Girls)	C+Longevity	\$ 7,893.00
DAVID GEROLD	Head Fencing (Boys)	B	\$ 6,140.00
DANIELLA WAGENTI	Head Fencing (Girls)	B	\$ 6,140.00
KRISTA TRIPODI	Varsity Cheerleading	C+Longevity	\$ 7,624.00
MICHAEL LAMBERT	Head Winter Track	C+Longevity	\$ 7,624.00
SAMANTHA FODOR	Asst. Winter Track	B	\$ 4,674.00
LAUREN REMBRANDT	Asst. Winter Track	B	\$ 4,674.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

33. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
NIKLAS LATRONICA	Asst. Ice Hockey	A	\$ 5,181.00
JAKE MATHEWS	Asst. Ice Hockey	B	\$ 6,171.00
KATHERINE TELSCHOW	Head Swim	B	\$ 8,515.00

34. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAM** for the 2021-2022 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
TARYN CLARK	High School	Dance Team
KERRI ANDERSON	High School	Dance Team

NOTE: The District will reimburse for the clearance process.

(35.) The recommendation of the Superintendent to approve the resignation of **JAIME GIORDANO**, Head Gymnastics Coach, High School, effective September 29, 2021.

(36.) The recommendation of the Superintendent to approve the appointment of **CHARLES DOELL**, Special Education Teacher (Resource Center), Macopin School (PC#90.08.40.AQK;90.08.40.ARB), at the annual salary of \$56,400.00 (BA/2) (prorated), with health benefits, retroactive from September 27, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Lyons) Account: 11-213-100-101-10-10-103

(37.) The recommendation of the Superintendent to approve the appointment of **MATTHEW DABROS**, Special Education Teacher (Resource Center), High School (PC#90.09.40.BUH), at the annual salary of \$60,000.00 (MA/1) (prorated), with health benefits, retroactive from September 28, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Heinzinger) Account: 11-213-100-101-10-10-103

(38.) The recommendation of the Superintendent to approve the appointment of **BARRY NEALON**, Custodian, High School (PC#45.09.M3.BCU), at the annual salary of \$45,851.00 (prorated), with health benefits, effective October 16, 2021, or upon release from present employer, through June 30, 2022, with a 180-day probationary period, per Board of Education/WCMA Agreement. (Replaces Freese) Account: 11-000-262-110-10-10-000

NOTE: Pending fingerprint clearance and satisfactory physical. Salary may be adjusted pending the completion of contract negotiations.

(39.) The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2021)** for the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT AND STIPEND** for the **FALL 2021 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
LAUREN REMBRANDT	Head Gymnastics	C+Longevity	\$9,920.00

NOTE: Replaces Giordano. Stipend is prorated.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #39:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Stephenson	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. O'Brien	Yes	Mrs. Romeo	Yes	Mr. Stillman	Yes
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIV. OPERATIONS & FINANCE, Mr. David Ofshinsky - Chairperson

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #5:

DISCUSSION: Mrs. Dwyer inquired if we have enough Chromebooks, or if we are still waiting to receive more. Dr. Anemone responded to her inquiry.

1. The recommendation of the Superintendent to approve a Lease Agreement with **ICE VAULT ARENA** and **WORLDWIDE ATHLETIC RECREATION, LLC**, Wayne, New Jersey, for rental of ice time in the amount of \$36,885.00 for the High School Ice Hockey Team (Cooperative Ice Hockey Program), for the 2021-2022 school year.

NOTE: The District will be reimbursed fifty percent (50%) from the Pequannock Township Board of Education for the rental charges.

2. The recommendation of the Superintendent to approve a **TRANSPORTATION SERVICES AGREEMENT** with **NORTHERN REGION EDUCATIONAL SERVICES COMMISSION**, to provide transportation services for West Milford students to **PASSAIC COUNTY TECHNICAL INSTITUTE (PCTI)**, Wayne, New Jersey (Route #1032), retroactive from September 8, 2021, through June 30, 2022, at a route cost of \$81,453.60, plus a 4% surcharge of \$3,258.14, for a total route cost of \$84,711.74.
3. The recommendation of the Superintendent to accept the funds for the **SCHOOL SECURITY GRANT** application **FY 2020-2022**, in the amount of \$184,847.00.
4. The recommendation of the Superintendent to accept the **DONATION** of a mobile art display for the West Milford High School Art program, valued at \$1,226.21, from William Bekiers and Corinna Bekiers-Sassano, in memory of Rita Bekiers (WMTS Class of 1977).
5. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #5:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIV. OPERATIONS & FINANCE – Mr. Ofshinsky, Chairperson – Continued

Motion by Mr. Ofshinsky, seconded by Mr. Conklin, to approve the following agenda item #6:

- 6. The recommendation of the Superintendent to approve the **PAYROLL** of August 31, 2021, and September 15, 2021, in the amount of \$2,336,910.31. (Documentation provided electronically.)

ROLL CALL FOR ITEM #6:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Abstain
Mr. Guarino	Abstain	Mrs. O’Brien	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mrs. O’Brien, to approve the following agenda items #7 through #12:

- 7. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **September 21, 2021**, in the amount of \$2,395,969.25. (Documentation provided electronically.)
- 8. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **September 21, 2021**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2021-2022** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$18,617.80.

- 9. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 28, 2021** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$10,814,041.75 as of June 30, 2021; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

- 10. The recommendation of the Superintendent to approve the following Resolution:

XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

10. (Continued)

RESOLVED, that the Board certify as of June 30, 2021, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

11. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 28, 2021** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$12,766,219.08 as of July 31, 2021; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

12. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of July 31, 2021, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #7 THROUGH #12:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mr. Guarino	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

XV. POLICY - Mrs. Kate Romeo, Chairperson

Motion by Mrs. Romeo, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #20:

1. The recommendation of the Superintendent to **ABOLISH** the **POLICY** entitled, "Restart and Recovery Plan." (Code 1648) (Documentation provided electronically.)

XV. POLICY - Mrs. Romeo, Chairperson - Continued

2. The recommendation of the Superintendent to **ABOLISH** the **POLICY** entitled, "Remote Learning Options for Families." (Code 1648.02) (Documentation provided electronically.)
3. The recommendation of the Superintendent to **ABOLISH** the **POLICY** entitled, "Restart and Recovery Plan - Full-Time Remote Instruction." (Code 1648.03) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled, "The Road Forward COVID-19 - Health and Safety." (Code 1648.11) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled, "Comprehensive Health and Physical Education." (Code 2422) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled, "Surrogate Parents and Resource Family Parents." (Code 2467) (Documentation provided electronically.)
7. The recommendation of the Superintendent to **ABOLISH** the **POLICY** entitled, "Children Displaced by Domestic Violence." (Code 5114) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled, "Education of Homeless Children." (Code 5116) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled, "Federal Awards/Funds Internal Controls - Allowability of Costs." (Code 6115.01) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled, "Federal Awards/Funds Internal Controls - Mandatory Disclosures." (Code 6115.02) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled, "Federal Awards/Funds Internal Controls - Conflict of Interest." (Code 6115.03) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled, "Contracts for Goods or Services Funded by Federal Grants." (Code 6311) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled, "Eye Protection." (Code 7432) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled, "Eye Protection." (Code 7432) (Documentation provided electronically.)

XV. POLICY - Mrs. Romeo, Chairperson - Continued

- 15. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled, "Emergency and Crisis Situations." (Code 8420) (Documentation provided electronically.)
- 16. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled, "Fire and Fire Drills." (Code 8420.1) (Documentation provided electronically.)
- 17. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled, "School Nutrition Programs." (Code 8540) (Documentation provided electronically.)
- 18. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled, "Meal Charges/Outstanding Food Service Bill." (Code 8550) (Documentation provided electronically.)
- 19. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled, "Student Transportation." (Code 8600) (Documentation provided electronically.)
- 20. The recommendation of the Superintendent to **ABOLISH** the **POLICY** entitled, "Religious Holidays." (Code 8810) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #20:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Ofshinsky	Yes	Mr. Guarino	Yes
Mrs. O'Brien	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XVI. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Stillman/Mr. Guarino - No report.

Safety - Mrs. Van Dyk - No report.

Superintendent's Roundtable - Mrs. Van Dyk/Mrs. Dwyer - Mrs. Van Dyk stated there was a meeting on Thursday, September 23, 2021. Chromebooks were discussed, as well as the new School Messenger system and login information. Also discussed was the intervention specialists, graduation requirements, and the differences between school lunches in the different buildings. Dr. Anemone and Ms. Francisco provided additional information on school lunches in the buildings. Mr. Novak also provided additional information to the Board regarding Intervention Specialists.

Passaic County School Boards Association - Mrs. Dwyer/Mrs. O'Brien - No report.

New Jersey School Boards Association - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Van Dyk spoke about the Strategic Planning meeting scheduled for September 30, 2021.

Legislative - Mr. Ofshinsky - No report.

XVI. COMMITTEE REPORTS/LIAISONS - Continued

Technology Oversight - Mr. Guarino spoke about the new wireless microphones/sound system being used at the Board meeting. He indicated the security camera project at the High School is now completed, and some of the staff have been trained. He also spoke about School Messenger information, and making big changes to the West Milford Board of Education website to enable Board members and the Community to have a much easier time utilizing it via phone and/or computer. He spoke about Chromebooks, shipping issues and taking too long to receive them, and he provided more information on how classrooms are housing them. Mr. Novak also provided information to the Board and the Community regarding the Chromebook Parent Agreement, which will be part of the parent questions on the Parent Portal. A School Messenger notification will be sent out when it is available. A link to the document will be there, and parents must read it and agree to it. A non-response will be a form of agreement, and this process will be coming soon. Mr. Guarino also explained that for the 2022-2023 school year, parents must accept this agreement and other items prior to being able to get into the Parent Portal. Dr. Anemone provided additional information on the discussion of the Parent Portal and what to expect for the next school year, in August of 2022. Mr. Guarino responded to Mrs. Romeo's inquiry regarding the Website Committee, forming a group of people that will be able to provide information and create the framework for the website.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk/
Mr. Guarino - No report.

West Milford Municipal Alliance - Mrs. Romeo/Mrs. Stephenson/Mrs. O'Brien - Mrs. O'Brien indicated that September's meeting was cancelled and the next meeting will be on October 13, 2021. Mrs. Stephenson provided the Board with information she received regarding the National Night Out event, and the "Not Buying It" program.

XVII. OLD BUSINESS

Mr. Guarino spoke about questions that have come up regarding COVID-19. Parents are asking how a school can remain open when 54 cases have been reported, when the State says that if you have three cases that can be traced back to a school, that school should be paused for two weeks. He asked the Administration to explain why a school can still stay open with this many cases. Dr. Anemone stated they are meeting with the County Health Department and State Health Department and have been told we are doing things correctly. We have made adjustments in our Cafeteria. Dr. Anemone indicated that our vaccination numbers at the High School are lower than we had anticipated. We are in the process of collecting vaccination data from our staff which is due prior to October 18th. Half of the staff have submitted their information. Of the half that has submitted, about 95 percent have been vaccinated. Dr. McQuaid also commented on the cases at the High School. She explained that those students and close contacts are immediately excluded and isolated from school to mitigate the risk and stop the spread. The Health Department was involved immediately because of the cases coming so quickly and they helped us confirm our contact tracing. The majority of students were linked to the Varsity Football game and/or an outside event that happened that same weekend. The County Health Department then turned it over to the State Health Department because of the number of cases. They analyze the data and have you reflect on what else can be done to help mitigate and address the issues.

XVII. OLD BUSINESS - Continued

Dr. Quaid indicated that subsequently, spectators were limited at sporting events, building principals worked with custodial staff to redesign the Cafeteria to seat students six feet apart, and we re-focused contact tracing on students in carloads. She stated we have been aggressively going after this situation to make it is as controlled as it can be. We are starting to see the numbers slowly coming down. At this point, the Health Department is satisfied with the strategies we have in place, and they have given us recommendations as far as communications and streamlining our internal process. Dr. McQuaid assured the Board and the Community that we have taken the advice of the Health Department and will continue to implement their recommendations.

Dr. Anemone explained that with contact tracing, you will receive a call first from the principal and then a letter if your child has been a close contact. If you have received a letter but have not first received a call, your child is not a close contact.

Dr. McQuaid also advised that the Health Department has asked the District to add an additional column to the data we are providing that clarifies between a PCR test and a Rapid test. This will help the State analyze the data and certain formulas, and determine what is considered probable and not necessarily confirmed.

Board members continued discussion and had questions regarding instruction for students that are quarantined. Dr. McQuaid and Mr. Novak responded to their inquiries.

Mrs. Romeo provided a comment with regard to the website. She spoke about discussion over the last two years regarding school branding, communication, and our Highlander District. She hopes that all of these topics and goals come together all at once to be highlighted on the website and focused on this year.

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires.

XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued

All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Ofshinsky, seconded by Mrs. Romeo, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. EXECUTIVE SESSION

At 9:24 p.m., Mrs. Romeo made a motion, seconded by Mrs. Stephenson, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the Public Meeting at 10:01 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mrs. O'Brien	Present	Mr. Conklin	Present
Mr. Stillman	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present

XIV. OPERATIONS & FINANCE - Mrs. David Ofshinsky, Chairperson

Motion by Mr. Ofshinsky, seconded by Mr. Stillman, to approve the following agenda item #13:

DISCUSSION: At the direction of Mr. Brown, Board Attorney, Mrs. Van Dyk asked if anyone from the public had any comment on this resolution. There was no comment from the public. There was no discussion from the Board.

XIV. OPERATIONS & FINANCE - Mrs. David Ofshinsky, Chairperson

(13.) The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board of Education accepts the Settlement Agreement between the West Milford Township Board of Education and employee #2721; and

BE IT FURTHER RESOLVED, that the Board Secretary is authorized to sign the agreement on behalf of the Board.

ROLL CALL FOR ITEM #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XXI. ADJOURNMENT

Motion by Mrs. O'Brien, seconded by Mr. Ofshinsky, to adjourn the meeting at 10:03 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

**Barbara Francisco
Board Secretary**